

Modern Slavery and Human Trafficking Statement



Introduction

At Wellbeing First Aid Ltd, I am dedicated to maintaining the highest ethical standards in all aspects of my business. While I am not legally required to publish a Modern Slavery Statement under the Modern Slavery Act 2015, I voluntarily commit to taking steps to prevent modern slavery and human trafficking within my operations and supply chains.

About Wellbeing First Aid Ltd

Wellbeing First Aid Ltd is a small business based in the UK, specialising in mental health training. I work with trusted partners, such as Mental Health First Aid England for course content and printed materials, and Enabley for digital training platforms.

Commitment to Ethical Practices

Modern slavery and human trafficking have no place in my business or supply chains. I have a zero-tolerance approach and expect all contractors and suppliers to share my commitment to upholding ethical practices.

Supply Chains

My supply chain consists of organisations within the UK that operate in low-risk industries. However, I remain diligent in ensuring these partners meet ethical standards.

Due Diligence and Risk Assessment

To address potential risks, I have implemented the following measures:

- **Supplier Evaluations:** Assessing suppliers to ensure their practices align with my commitment to ethical standards.
- **Monitoring Processes:** Regularly reviewing supply chain activities to identify and address risks.
- **Clear Expectations:** Communicating a zero-tolerance policy for modern slavery to all contractors and suppliers.

Effectiveness

To ensure my efforts are effective, I will:

- **Conduct Regular Reviews:** Check in annually with suppliers to discuss and evaluate their practices.
- **Stay Educated:** Continuously improve my knowledge and understanding of modern slavery risks.

Future Steps

In the coming year, I plan to:

- Introduce a checklist for evaluating the modern slavery statements of any new suppliers.
- Continue raising awareness about modern slavery among my contractors and within my professional network.

Approval

This statement is made by me, Kate O'Leary, as the owner and sole director of Wellbeing First Aid Ltd, and reflects my ongoing commitment to combating modern slavery and human trafficking.

Signed,

Kate O'Leary
Owner, Wellbeing First Aid Ltd
1 December 2024